

Fairfield City School District:
Excellence, preparation for life, opportunities for all!

BOARD OF EDUCATION MEETING AGENDA

February 5, 2026

WORK SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL

CALL TO ORDER

ROLL CALL

_____ Berding-Miller _____ Clark _____ Cline _____ McDonald _____ Napier

PLEDGE OF ALLEGIANCE – John Cline

PRESENTATIONS/RESOLUTIONS

A. State of the District – Billy Smith

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Michelle Hilbert, South, Assistant Principal
(effective at the end of the day May 31, 2026; for retirement purposes)
- b. Madeline McGuire, Creekside, 6th grade Math
(effective at the end of the 2025-2026 school year; for personal reasons)

2. Unpaid Leave of Absence

- a. Kathryn Beatty, East, 2nd grade
(effective March 11, 2026 through May 22, 2026; for childrearing purposes)
- b. Julie Hale, Central, 2nd grade
(effective February 18, 2026 through March 27, 2026; for childrearing purposes)

3. Employment

- a. Lydia Wheatley, District, Speech Language Pathologist, additional 20% contract
(recommended for an additional percentage to her limited contract for the 2025-2026 school year, effective January 12, 2026; This brings her to an 80% limited contract status.)
- b. Extracurriculars 2025-2026

Senior High

Jackson Alfrey, Vocal Director High School Musical

Quinn Caney, Show Choir Combo Band Director
Jeremiah Clark, Basketball, Assistant Girls 50%
Robert Jackson Basketball, Assistant Girls 50%
Jerome Nelson, Basketball, Girls, Head Coach
Jabari Thomas, Wrestling, Assistant Coach, Girls

Freshman

Jeremiah Clark, Basketball, Girls
Eunika Hisle, Basketball, Assistant Girls
Robert Jackson, Basketball, Girls
Rayona Wilkinson, Basketball, Assistant Girls

Middle – Creekside Middle and Crossroads Middle Combined

Kurt Fielden, Wrestling, Assistant Coach

Middle – Creekside Middle

Courtney Brinker, National Junior Honor Society Advisor 50%
Jennifer Brown, National Junior Honor Society Advisor 50%

Central Elementary

Megan Veldhaus, Intramurals-Volleyball

c. Substitute Teachers 2025-2026

Sarah Mounts
Collin Murphy
Justine Peters
Mackenzie Rueve
Maria Steffee

(All recommendations are for the 2025-2026 school year at a rate of \$125 per day.)

d. Volunteers 2025-2026 (Athletics)

Zahrya Bailey
Gabrielle Crane

(The above-noted persons are recommended for approval as volunteer coaches for the 2025-2026 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____ ; 2nd _____

_____ Berding-Miller _____ Clark _____ Cline _____ McDonald _____ Napier

President declares motion _____.

B. Personnel – Support

1. Resignations
 - a. June Haynes, East, Educational Assistant
(effective the end of the day January 13, 2026; for personal reasons)
 - b. Sonya Mentzer, Compass, Educational Assistant
(effective the end of the day January 9, 2026; for personal reasons)
 - c. James Pierce, Transportation, Bus Driver
(effective the end of the day December 19, 2025; for personal reasons)
 - d. Lisa Williams, Crossroads, Educational Assistant
(effective the end of the day December 31, 2025; for disability leave of absence)
2. Unpaid Leaves of Absence
 - a. Janet Black, Freshman, Educational Assistant
(effective April 13, 2026 through April 21, 2026; for personal reasons)
 - b. Michael Speights, Central, Educational Assistant
(effective .25 day January 16, 2026; for personal reasons)
3. Employment
 - a. Janae Kimble, Transportation, Bus Driver
(effective January 14, 2026; for a replacement position)
 - b. Dianna Moon, Crossroads, Educational Assistant
(effective January 20, 2026; for a replacement position)
 - c. Christina Robbins, Senior High, Data Entry II
(effective January 12, 2026; for a replacement position)
 - d. Rachel Rogers, Compass, Educational Assistant
(effective January 12, 2026; for a replacement position)
 - e. Xerek Saylor, Crossroads, Educational Assistant
(effective January 29, 2026; for a replacement position)
4. Support Substitutes 2025-2026
 - Michelle Beyer
 - Savannah Caldwell
 - Maureen Fields
 - Amanda Herrmann
 - Rose Lamb
 - Sara Mendoza
 - Lucena Michel
 - Mary Whipple

(All recommendations are for the 2025-2026 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

5. Athletic Event Workers 2025-2026

Mike Brown
Wyatt Day
Rais Fataki

(All recommendations are based on the needs of the Athletic Department for the 2025-2026 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

C. Items for Board Discussion

1. 2026 State Legislative Conference – Billy Smith
2. FCSD OHSAA Membership – Billy Smith
3. School Bus Safety Grant Update – Lance Perry

D. Other Items for Board Action

1. Recommend approval of the Middle School and High School Programs of Studies.
2. Recommend approval of the 2026-2027 OHSAA Board of Education Resolution as follows:

WHEREAS, Fairfield City School District, District IRN number: 046102 of 4641 Bach Lane, Fairfield, OH 45014, Butler County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, General/Sport-specific Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum

requirements as it pertains to but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, General/Sport-specific Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, General/Sport-specific Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – John Cline
- B. Butler Tech – Abby Berding-Miller
- C. Student Achievement – Kevin McDonald
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

- February 12, 2026 – Community Engagement – FCSD Finances: The Road Ahead 2.0, 6:00-8:00 PM, Fairfield Central Elementary, Cafeteria
- February 16, 2026 – Presidents’ Day – No School
- February 18, 2026 – Community Engagement – FCSD Finances: The Road Ahead 2.0, 6:00-8:00 PM, Fairfield North Elementary, Cafeteria
- February 19, 2026 – Board Meeting (Regular Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The employment of public employees 121.22 (G) (1)

Motion to convene executive session: _____; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

President adjourns meeting at _____ **P.M.**